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Overview

- Specific sectors supported by experience: financial services (insurance, asset management, superannuation administration, custody, banking), services, technology, industrial/life sciences, property; M&A; companies with strategic and governance/risk challenges
- Specific roles based on technical expertise: member or chair of audit and/or risk committees

Key competencies

- Business leadership – strategy, management and thought leadership in areas such as risk appetite, risk culture, innovation, emerging technology. Led a practice area within PwC with profit and loss accountability.
- Financial acumen – board audit committee chairman of four listed companies, past company auditor, insurance company auditor, experience in preparing large organisations for sale or capital raising, investigations.
- Risk management – ability to develop and embed effective risk management strategies across different industry sectors.
- Financial services regulatory knowledge, including working with regulators.

Current and past board roles

- Current board positions (all independent, with year of commencement):
 - Appen Limited (APX) (2014): audit and risk committee chairman, nominations & remuneration committee (appointed pre-IPO)
 - AUB Group Limited (AUB) (2014): audit and risk committee chairman, nominations, people and remuneration committees
 - CSG Limited (CSV) (2014): audit and risk committee chairman, nominations and remuneration committees
 - IPH Limited (IPH) (2014): audit committee chairman, risk, nominations and remuneration committees (appointed pre-IPO)
 - Auditing and Assurance Standards Board deputy chairman (AUASB) (2013)
 - Enstar Australia insurance run-off companies (2017) audit and risk committee chairman
 - Not-for-profit: Public Education Foundation (2010), Primary Ethics (2011), Guide Dogs NSW/ACT (2019).
- Past board positions
 - Not-for-profit: YWCA NSW (2002-05), YWCA Australia (2005-07), Institute of Internal Auditors – Australia (2012 - 2014), Sydney Medical School Foundation (2012 - 2019)

- Australian Reinsurance Pool Corporation (2016 - 2019), audit and compliance committee member.

Summary of listed company board experience (since 2014)

- Audit or Audit and Risk Committee chairman on four listed boards.
- Membership of other committees: Remuneration, Nominations, People including CEO, CFO other executives and board member selection.
- Director on 2 IPOs: Appen and IPH.
- Considerable M&A experience with Appen, AUB Group, CSG and IPH. Transactions in Australia, US, Asia and NZ.
- Capital raisings, share buy-backs, schemes and other corporate activities.
- Strategy in a diverse range of sectors: data, intellectual property, technology services, insurance broking, underwriting and risk services.

PwC experience

- PricewaterhouseCoopers (and previously Coopers & Lybrand) January 1985 – March 2013: over 28 years with more than 17 years as a partner. Initially financial audit, then specifically financial services audit – insurance and asset management, a major focus on M&A, then a move towards governance – strategic risk, operational risk and assurance.
- Engaged at board level with: AMP, ANZ Wealth, Suncorp, Westpac, Australia Post, ASX, nab Australia, ResMed, EFIC, NRMA and PwC.
- Leadership role in bringing a risk management perspective and greater market presence to the management of PwC's 150 person internal audit practice.
- International experience: London (1987-1991) and worked internationally with clients such as AMP, AXA, Westpac. Client work in London, HK, Singapore, USA and NZ.
- Considerable experience with M&A, Government and Regulatory matters.

Qualifications

- BCom, University of New South Wales (1985) with merit
- FCA – Fellow, Institute of Chartered Accountants in Australia (member 1987)
- Australian Institute of Company Directors (GAICD 2012: member 1997)

Other

- Registered Company Auditor for 17 years (1996-2013) and past approved auditor of life and general insurance companies
- AICD Chair's Mentoring program 2013/14; have since mentored in 2018 & 2019. Member of AICD reporting committee
- PwC Asia Leadership Program – 2009 INSEAD, Singapore
- Harvard Business School – HCA Non-Profit Leadership Program 2014, Sydney
- UNSW Business School mentoring program – mentor 2018 & 2019
- Chartered Accountants ANZ member professional conduct committee (2017 to current).